

SIERRA VISTA PRESBYTERIAN CHURCH
POSITION DESCRIPTION
DIRECTOR OF YOUTH MINISTRY
Approved: 4/24/18

I. PURPOSE:

- A. To provide a well-balanced year round program for junior and senior high students that will seek to win the lost to Christ, help those who are Christians mature in Christ, and discover the gifts and abilities with which Christ has blessed them.
- B. This ministry will support and encourage parents in their role as the primary teachers of their children's faith.

II. APPOINTMENT AND SUPERVISION:

- A. The Director of Discipleship directly supervises this position.
- B. This position works cooperatively with the Children and Youth Ministry Team, Equipping Team and Session.
- C. For administration of compensation and benefits, this position is a full time employee exempt from overtime considerations.

III. QUALIFICATIONS:

- A. Committed and mature disciple of Christ, long-active participant in a Christian church.
- B. Desire and ability to share and teach Bible-based lessons to youth.
- C. Previous leadership, organizational, and administrative experience in Christian youth programs preferred.
- D. Four-year degree preferred, some formal biblical education desired.
- E. Learn and uphold the moral and legal responsibilities relevant to youth ministry.
- F. Character qualities consistent with relational ministry to youth (i.e., servant leader, good communicator, active listener, loving, outgoing, creative, fun loving). Create a culture of availability to students and parents.

IV. RESPONSIBILITIES:

1. To work and support the vision, mission, and direction of the church.
 2. Design/lead junior/senior high Sunday School and youth group ministries. Include Recruiting/Supervising/Training/Mentoring youth volunteers, interns, and staff from a variety of ages and groups.
 3. Teach in depth Bible Studies regularly. Provide student and adult volunteer led praise music at group meetings. Support the overall education and relational ministry objectives of the church.
 4. Develop a student leadership team to help with planning and directing the ministry to youth.
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5. Organize and develop leaders to provide service and missions opportunities for our junior high school and high school students - locally, regionally, and internationally.
6. Actively engage with and support students in the local schools and community (e.g. visit students at lunch, go to games, attend graduations, watch performances, etc.)
7. Plan activities that engage community youth from outside of SVPC, especially students with no ties to a faith community.
8. Coordinate and support youth involvement in camp and retreat ministries.
9. Coordinate with local youth leaders of other churches and/or other ECO youth leaders to plan joint events.
10. Regularly communicate youth activities to youth, parents, session, and the church. Facilitate opportunities for two way communication.
11. Participate in the life of the church. (e.g. Regular attendance at Sunday worship service, Community Life events, Senior events).
12. Attend all SVPC staff meetings, youth ministry team meetings, and other ministry teams as needed to consult, support, advise, and assist. Coordinate with staff and ministry teams in order to encourage youth to participate in the life of the congregation and ministries of the church.
13. Ensure legal compliance for youth volunteers and staff (i.e. fingerprinting, CPS reporting obligations, etc.) and implement church policies concerning safety, liability, and the stewardship of church equipment and facilities.
14. Performs other duties as assigned by supervisor.

V. EVALUATION:

The Personnel Team, Director of Discipleship, and Youth Ministry Team Leader will review performance. They will review performance and compensation at the time of annual budget preparation. During the first year of employment an evaluation shall occur at 90 days.

VI. SALARY:

Salary commensurate with experience
